



Diocese of Oakland

Department of Human Resources

2121 Harrison Street Suite 100 • Oakland, CA 94612

(510) 893-4711 • Fax: (510) 763-8055

Faculty Salary Scale 2023 - 2024

STEP	A NCCC	B NCCC + 30 UNITS	C BA/BS + CCC	D MA/MS + CCC
1	\$54,044	\$55,272	\$55,370	\$55,787
2	\$55,044	\$55,387	\$55,495	\$56,311
3	\$55,103	\$55,463	\$55,684	\$56,840
4	\$55,143	\$55,507	\$56,203	\$57,695
5	\$55,182	\$55,551	\$56,708	\$58,837
6	\$55,223	\$55,597	\$57,420	\$59,558
7	\$55,265	\$55,644	\$58,147	\$60,377
8	\$55,314	\$55,693	\$58,634	\$61,359
9	\$55,314	\$55,693	\$59,576	\$62,569
10	\$55,314	\$55,693	\$60,265	\$63,419
11	\$55,314	\$55,693	\$61,007	\$64,261
12	\$55,314	\$55,693	\$61,798	\$65,112
13	\$55,314	\$55,693	\$62,590	\$65,976
14	\$55,314	\$55,693	\$63,616	\$66,903
15	\$55,314	\$55,693	\$64,317	\$67,894
16	\$55,314	\$55,693	\$65,177	\$69,044
17	\$55,314	\$55,693	\$66,075	\$70,322
18	\$55,314	\$55,693	\$67,121	\$71,688
19	\$55,314	\$55,693	\$68,006	\$73,204
20	\$55,314	\$55,693	\$68,969	\$74,683
21	\$55,314	\$55,693	\$70,026	\$76,101
22	\$55,314	\$55,693	\$71,136	\$77,504
23	\$55,314	\$55,693	\$72,092	\$79,332
24	\$55,314	\$55,693	\$72,995	\$81,536
25	\$55,314	\$55,693	\$73,687	\$83,543
26	\$55,314	\$55,693	\$74,328	\$85,360
27	\$55,314	\$55,693	\$74,484	\$86,236
28	\$55,314	\$55,693	\$74,834	\$87,324
29	\$55,314	\$55,693	\$75,193	\$87,702
30	\$55,314	\$55,693	\$75,657	\$88,028
31	\$55,314	\$55,693	\$76,022	\$88,359
32	\$55,314	\$55,693	\$76,889	\$88,659
33	\$55,314	\$55,693	\$77,795	\$88,972
34	\$55,314	\$55,693	\$78,420	\$89,279
35	\$55,314	\$55,693	\$79,118	\$89,613
36	\$55,314	\$55,693	\$79,640	\$89,957
37	\$55,314	\$55,693	\$80,185	\$90,267
38	\$55,314	\$55,693	\$80,826	\$90,610
39	\$55,314	\$55,693	\$81,510	\$90,926
40	\$55,314	\$55,693	\$82,938	\$91,268

NOTE: Credentialed Substitute Teachers shall receive a minimum rate of \$225 per day.

January 2023